UNIVERSITY OF CALIFORNIA

FACULTY/STAFF OPEN ENROLLMENT CHECKLIST

- ☐ Review benefit plans with the help of ALEX[1] to determine which options are the best fit for your needs. Note that UC is offering a new medical plan, HealthSavings+, which replaces CORE and Health Savings Plan (HSP). If you are a CORE or HSP member, you will be automatically enrolled in HealthSavings+ in 2026 unless you choose a different medical plan during Open Enrollment. Note that the deductibles and coinsurance amounts of the new plan vary from those of CORE and HSP.Change to a different medical or dental plan, if you wish.

- ☐ Enroll eligible family members in your health plans, or disenroll those who no longer need coverage.

- ☐ If you want to change your primary care physician and you will not be changing your medical plan, call your plan to request the change.

- ☐ Enroll or re-enroll in Health or Dependent Care Flexible Spending Accounts (FSA). If you don't actively enroll, you cannot participate—your enrollment doesn't roll over from year to year. If you plan to enroll in HealthSavings+, you cannot enroll in the Health FSA.

  Use the WEX Health FSA Calculator[2] to determine how much you want to contribute to your Health or Dependent Care FSA in 2026.

- ☐ If you will be enrolled in HealthSavings+ for 2026, use the HealthEquity Calculator[3] to determine how much to contribute to your Health Savings Account.

- ☐ Consider plans that can help protect you financially during significant life events, including Legal, Accident, Critical Illness and Hospital Indemnity coverage.

- ☐ Enroll in pet insurance by contacting Nationwide at 877-738-7874 or petinsurance.com[4]. Pet insurance is open for enrollment year-round. Coverage begins as soon as your application is approved by Nationwide.

- ☐ To enroll in a new medical plan or make other plan changes, sign in to UCPath[5] to make your elections.

- ☐ If needed, go to UCRAYS[6] to update your UC Retirement Plan (UCRP) beneficiaries, and to myUCretirement[7] to update your benefit plan and retirement savings beneficiaries.

- ☐ Changes you make during Open Enrollment, other than enrollment in pet insurance, will be effective January 1, 2026.

1 start.myalex.com/uc/
2 wexinc.com/insights/benefits-toolkit/fsa-calculator/
3 learn.healthequity.com/uc/hsa/future-balance-calculator
4 petinsurance.com/uc/
5 ucpath.universityofcalifornia.edu
6 retirementatyourservice.ucop.edu
7 myucretirement.com

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